July 31, 2018

## Hello Everyone:

The Nominating Committee has successfully fulfilled its responsibility by obtaining 2 very qualified individuals for the Board of Directors and Officers of our Association for the 2 year term covering 2019 and 2020. However, if an owner has an interest in being included on the ballot along with these 2 individuals, they must meet the requirements outlined below and must submit a fact sheet and a brief biographical sketch by September 1 in order to be interviewed by October 1.

With Kirk totally handling daily tasks and owner inquiries, the Board and Officers can now concentrate on the true needs of BPPOA, Inc., and spend time on forward planning as opposed to snuffing fires and flare ups. With the Association now running like a finely tuned machine, the President, Treasurer and Secretary positions require specific past experience, expertise and a 1 year period of very close coordination from one person to the next to insure a smooth transition and continuity in functioning.

The Nominating Committee is annually appointed by the Board in April or May allowing sufficient time to recruit owners for the Board and Officer positions. That Committee selects individuals who must meet the following criteria:

1. Individuals whose interests are impartial and not personal.
2. Individuals who possess a business background which would include holding prior executive positions or have prior experience in accounting, finance, or law. Other prior experience which might be helpful would include insurance or real estate to name a few.
3. Individuals who can interact positively with the Property Manager and as required by the President.
4. Individuals who have daily access to and can use a personal computer including the daily printing of documents from the computer.
5. Individuals, mainly Officers, should have adequate time available, while not excessive, to devote to the position.

Prior practices of electing persons to the Board who did not possess these criteria and just wanted to be on the Board, often resulted in the same persons holding the same Officer positions year after year and causing a very unfair overloading of work on just a very few Board members. This renewed approach of seeking Board members with the proper past expertise, and providing for specific position continuity from one year to the next insures that BPPOA, Inc. will continue functioning smoothly and effectively while giving qualified individuals the exposure and privilege of being a BPPOA, Inc. Board member.

As a reminder, if anyone wants to be included on the ballot for election to the Board, please again, review and comply with the above criteria and have your information sent to BPPOA, Inc., P.O. Box 126, St. Germain, WI 54558 by September 1. No exceptions!

Respectfully submitted,
Nominating Committee
Joyce Komperda, Chairperson
Bob Burress
Lawrence Kinet

